

## #4 Call for applications: CPJ 2025 - Chair of Junior Professor

(To be filled in for each CPJ)

**Lead institution/organisation:** French National Centre for Scientific Research (CNRS)  
Name of head of establishment/organisation: Antoine PETIT

Sites concerned  
Aix-Marseille University  
CNAM (French Higher Education Institute for Industrial Art and Design)  
University of Lille  
Saclay

Academic region:  
PACA  
Île-de-France  
Hauts-de-France

### **Planned partner institutions/organisations:**

Aix-Marseille University  
CNAM (French Higher Education Institute for Industrial Art and Design)  
University of Lille  
University of Saint-Quentin en Yvelines

**Project name** (in French): Transition Environnementale et transformations du TRAvail  
Possible acronym: TETRA

**Keywords:** work, environmental transition, environment, inequalities, health

**Target duration:** 5 years

**Scientific theme:**  
*Humanities and social sciences*

**Institutional strategy:** *Please describe how this recruitment is in line with institutional strategy. If applicable, please also summarise any CPJs obtained in previous years and give an assessment of the initial results of the host laboratory's activity. (2000 characters maximum including spaces).*

This CPJ involves one of the 5 research themes CNRS HSS wishes to prioritise in the framework of a multi-annual recruitment strategy that involves CPJs at the interface between law, economics, political science, territorial sciences, sociology - *political studies, studies of the forms of social life*. In 2022 CNRS Humanities and Social Sciences initiated multidisciplinary work which led a group of multidisciplinary research laboratories to draw up a state of knowledge in the humanities and social sciences and produced a white paper devoted to research on work. Now the Institute is proposing a CPJ on the same subject.

This CPJ provides the opportunity to highlight a key research issue following on from this collective research. Work remains central to both the individual and collective trajectories of our societies but in recent years work environments have gone through profound changes including digitalisation and platformisation, environmental transition, tensions over social rights and reconfigurations of the relationship between time and employment. In this context, innovative, interdisciplinary research is essential to inform public policy and organisational strategies. As yet, humanities and social

sciences research seems to have taken little interest in the impact on work of transformations brought about by the environmental transition in terms of professional practices, social relations and economic organisation. This will be a core subject for this CPJ.

**Strategy of the host laboratory:** *Please describe how this recruitment is in line with the host laboratory's strategy (1000 characters maximum including spaces).*

The 4 potential host laboratories - LEST, CLERSÉ, PRINTEMPS and LISE – work in different disciplinary fields, namely law, political science, sociology and economics. They were selected on the basis of: a) their key position in research into the major social transformations currently redefining the worlds of work; b) their multidisciplinary nature which will provide a favourable ecosystem for the proposed scientific project and c) their integration within a particularly promising academic context in these research fields. The 4 laboratories are joint research units with academic partners with whom CNRS Humanities & Social Sciences would like to develop or already has developed strong scientific links, namely Aix-Marseille University, University of Lille, University of Versailles Saint Quentin en Yvelines, and the CNAM.

**RNSR\* references of the host laboratory(ies):**

(\* *National Repertoire of Research Structures*)

|            |          |  |
|------------|----------|--|
| 201220323T | UMR 7317 | LEST Laboratoire d'économie et de sociologie du travail                        |
| 200212693T | UMR8019  | CLERSE (Centre lillois d'études et de recherches sociologiques et économiques) |
| 200212745Z | UMR8085  | Laboratoire PRINTEMPS (Professions, Institutions, Temporalités)                |
| 201119435G | UMR3320  | LISE Laboratoire Interdisciplinaire pour la Sociologie Économique              |

**Strategy in terms of international attractiveness:** *Please describe how this recruitment is in line with the establishment's international strategy (on hosting foreign students, partnerships with foreign institutions, joint diploma project, taking part in a European project, etc.) 1000 characters maximum including spaces.*

The Chairholder will be expected to implement actions and set up partnerships in the given thematic field and particularly to commit to submitting a project in the framework of European calls for proposals like ERC, Horizon Europe Consortium, etc. during the 5 years of his/her contract.

**Summary of the scientific project:** *1000 characters maximum including spaces.*

The relationship between work and the environmental crisis has been a core issue for more than a decade. The 2020 pandemic made it all the more urgent to understand the complex links between the environmental crisis, the health crisis and changes in the world of work. These changes include the greening of jobs, atypical career changes, the 'great resignation' and the rise of working from home. The person recruited will analyse the impact of the ecological transition on: production processes and new occupations, the sustainability of forms of work organisation, home-work mobility, and finally the links between the environmental crisis, the meaning of work and well-being. He/she will also study emerging forms of inequality and tensions between the ecological and digital transitions, with particular focus on changes in industrial relations. Methodologically, priority will be given to mixed approaches as well as intra- and international comparative methods.

**Summary of teaching project:** *1000 characters maximum* including spaces.

Teaching will be discussed according to the site which the successful candidate is assigned to. He/she will be involved in teaching on existing courses at each site.

**Financial summary:** Please use the attached financial form to describe the financial requirements involved and how they are broken down to carry out the scientific project (PhD student, post-doctoral fellow, IT, equipment, etc.).

|   |           |
|---|-----------|
| <b>How the ANR package will be used</b>                               | 200,000 € |
| PhD student   |           |
| Post-doctoral fellow  |           |
| Engineer  |           |
| Equipment   |           |
| Operations (missions, conferences, etc.)                              |           |
| <b>Co-financing of the € package</b>                                  | €         |
| Specify the nature of the planned expenditure                         |           |
| <b>Co-financing of the € package</b>                                  |           |
| <b>Co-financing of the CPJ's remuneration</b>                         |           |
| <b>Total funding for the CPJ (including the ANR package) in euros</b> | €         |

**Dissemination of scientific results:**

The results will be disseminated via world-class scientific productions like publications, software, patents, and so forth. The project will also communicate with a wide range of target audiences including the scientific community, the media, decision-makers, the general public, schools, etc., applying an appropriate schedule. Specific tools may be developed like websites, newsletters, meetings, international conferences, summer schools and other conferences.

**Open Science:**

The CNRS has adopted a strong policy in favour of open science. Open science consists in making research results "as accessible as possible and as closed as necessary". To achieve this, the CNRS objective is for 100% of the texts of publications resulting from the work of its units to be in open access, particularly through researchers submitting them to

HAL. The data produced should also be made available and reusable unless specific restrictions apply. In addition, the guidelines on the individual evaluation of researchers have been revised to conform with the DORA declaration, to be more qualitative and to take all facets of a researcher's work into account.

### **Science and society:**

The relationship between science and society is now recognised as a full dimension of scientific activity in its own right. The project will develop this dimension in synergy with all partners involved. The resulting research will help inform the public decision-making process. Participatory science initiatives may be organised with stakeholders from the project's socio-economic and cultural ecosystem.

### **Indicators:**

In particular, the CPJ's activities will be assessed on the basis of scientific output (publications, software, patents, etc.), institutional and private partnerships with formal contracts, international influence, the promotion and dissemination of work to multi-disciplinary scientific communities, innovation and its transfer to society and scientific dissemination to non-specialist audiences.